



PRIVACY POLICY

We at Pace to Peace know that you as a user ('You', 'Your', 'User(s)') care about how your personal information is used and shared, and we take your privacy seriously. Please read the following to learn more about our privacy policy. By visiting or using our website (www.pacetopeace.in) and domain name, and any other linked pages, features, content, Website/ Mobile applications, or any other services we offer from time to time by in connection therewith (collectively, the 'Website/ Mobile app'), or by using the Services / Products (as defined in our Terms & Conditions) in any manner, you acknowledge that you accept, and are subject to, the practices and policies outlined in this privacy policy.

It is our policy to respect your privacy regarding any information we may collect in any medium. Accordingly, we have developed this privacy policy in order for you to understand how we collect, use, communicate, disclose and otherwise make use of personal information. We will collect personal information by lawful and fair means and, where appropriate, with the knowledge or consent of the individual concerned. Before or at the time of collecting personal information, we will identify the purposes for which information is being collected. We will collect and use personal information solely for fulfilling those purposes specified by us and for other ancillary purposes, unless we obtain the consent of the individual concerned or as required by law.

We do not knowingly collect or solicit personal information from anyone under the age of 18 or knowingly allow such persons to register for the Products or Services without parental/ guardian consent. If you are under 18, please do not attempt to register for the Products or Services or send any information about yourself to us without the presence/ consent of parents/ guardian. No one under age of 18 may provide any personal information to us. In the event that we learn that we have collected personal information from a child under age 18 without verification of parental consent, we will delete that information as quickly as possible. If you believe that we might have any information from or about a child under 18, please contact us at pacetopeace.help@gmail.com .

Personal data should be relevant to the purposes for which it is to be used, and, to the extent necessary for those purposes, should be accurate, complete, and up-to-date. We will protect personal information by using reasonable security safeguards against loss or theft, as well as unauthorised access, disclosure, copying, use or modification. We will readily make available to clients the information about our policies and practices relating to the management of personal information. We will only retain personal information for as long as necessary for the fulfilment of those purposes. We are committed to conducting our business in accordance with these principles in order to ensure that the confidentiality of personal information is protected and maintained.



What information do we collect?

We collect the following types of information:

Information you provide to us:

We receive and store any information you knowingly provide to us, including:

- personal information collected at the time of your registration on the Website/ Mobile app/website, including your name, username, email address, gender, birth date, height, location;
- personal information collected for provision of the Services on the Website/ Mobile app/website, including your photographs, biometric information, genetic information, race and ethnicity-related information, family-related information (to the extent necessary for effective provision of Services), sleep habits; and other sleep, activity, or health-related information and insights for our Services and Products;
- bank details for payment processing;
- details about your health, mental wellbeing, disabilities or other health related information such as vaccination status, past and present medical information , all collected for the safety of our other users and premises that they access, the discharge our duties as an employer, or to provide certain benefits;
- Any data that you have entered as a part of profile is saved for emergency use only and are completely private to you

Delete targeting cookies

Your interest profile can be removed by deleting your browser's cookies.

Information stored on cookies

The cookie information stored on the User's hard drive is: (i) User segment hits or information on a specific product, service, brand or model in which the User has shown interest during its visit to a certain website and (ii) time and date stamp of the latest update of the User profile. If the cookie is deleted by the User, all profile data is removed. For the sake of clarity, no segments relating to information which we consider sensitive have been or will be created, such as segments relating to political opinions, religious beliefs, physical or mental health conditions or sexual life. Further, we are very sensitive to the issue of children's privacy and marketing directed to children. No segments are intended to be established for the profiling of children.



E-mail and other communications

We may contact you, by email or other means; for example, we, or persons we share your Personal Information with may send you promotional offers on behalf of other businesses, or communicate with you about your use of the Website/ Mobile app or the Product. If you do not want to receive email or other mail from us, please indicate your preference by emailing us at pacetopeace.help@gmail.com

Will we share any of the personal information we receive?

We neither rent nor sell your personal information in personally identifiable form to anyone. We shall share the information collected from You with third parties only in relation to whom you provide express consent.

- In certain situations, businesses or third party websites we're affiliated with may sell items or provide services to you through the Website/ Mobile app (either alone or jointly with us). You can recognize when an affiliated business is associated with such a transaction or service, and we will share your personal information with that affiliated business only to the extent that it is related to such transaction or service.
- Agents: We employ other companies and people to perform tasks on our behalf and need to share your information with them to provide Products or services to you. Unless we tell you differently, our agents do not have any right to use the personal information we share with them beyond what is necessary to assist us.
- User submissions: Any content or personal information that you voluntarily disclose online in a manner other users can view (on discussion boards, in messages and chat areas, etc.) becomes publicly available, and can be collected and used by others.
- Business transfers: We may choose to buy or sell assets. In these types of transactions, customer information is typically one of the business assets that is transferred. Also, if we (or substantially all of our assets) are acquired, or if we go out of business or enter bankruptcy, personal information would be one of the assets transferred to or acquired by a third party.
- Protection of Pace to Peace and others: We may release personal information when we believe in good faith that release is necessary to comply with laws; enforce or apply our conditions of use and other agreements; or protect the rights, property, or safety of Pace to Peace, our employees, our users, or others. This includes exchanging information with other companies and organizations for fraud protection and credit risk reduction.
- With your consent: Except as set forth above, you will be notified when your personal information may be shared with third parties and will be able to prevent the sharing of this information.



Is personal information about me secure?

Your account is private and secure unless you make your profile public. You need to prevent unauthorised access to your account and personal information by selecting and protecting your password appropriately and limiting access to your computer or device and browser by signing off after you have finished accessing your account.

We will put in place measures to ensure that Your information in our possession or under our control is destroyed and/or made anonymous after: (a) the purposes for which Your information was collected is no longer being served by the retention of such information; and (b) retention is no longer necessary under any applicable law. Your data may be made anonymous, de-identified and/or aggregated, and the resulting data may be held by us, our affiliates, service providers and sellers on the Website/ Mobile app, associates, agents, representatives, and other authorised third parties, for as long as necessary for us to provide the services effectively or for other purposes.

We endeavour to protect the privacy of your account and other personal information we hold in our records, but we cannot guarantee complete security. Unauthorised entry or use, hardware or software failure, and other factors, may compromise the security of user information at any time. Website/ Mobile app may contain links to other sites. We are not responsible for the privacy policies and/or practices on other sites. When following a link to another site you should read that site's privacy policy.

Note: However, as effective as encryption technology is, no security system is impenetrable.

We cannot guarantee the security of our database, nor can we guarantee that information you supply won't be intercepted while being transmitted to us over the Internet. Any transmission of information by you to our Website/ Mobile app or otherwise is at your own risk.

What personal information can I access?

Through your account settings, you may access, and, in some cases, edit or delete the the information you've provided to us.

What choices do I have?

You can always opt not to disclose information to us, but keep in mind some information may be needed to register with us or to take advantage of some of our special features / Products. We will retain Your personal information for a reasonable period or as long as the law requires. If you'd like us to delete/modify Information that you have provided via the website or otherwise to us, please contact us at pacetopeace.help@gmail.com and we will respond in a reasonable time. Please note that some or all of the Information provided by You to us may be required in order for the website to function properly.



Confidentiality

As a client, all information you share about yourself will be kept confidential. Only with your written permission will information be released to anyone outside of Pace to Peace except as required by law. Legal exceptions include the following:

- Clear and imminent danger to you or someone else.
- If there is a reasonable expectation that you will engage in dangerous conduct as defined by law.
- Reasonable suspicion that a child or elder is currently being abused.
- A court order.

While Pace to Peace staff members may consult with a supervisor or with one another, all staff members are ethically and legally bound to treat that information confidentially.

Changes to this privacy policy

We may amend this privacy policy from time to time. Use of information we collect now is subject to the privacy policy in effect at the time such information is used. If we make changes in the way we use personal information, we will notify you by posting an announcement on our Website/ Mobile App or sending you an email. You are bound by any changes to the privacy policy when you use the Mobile App, Product or Service after such changes have been first posted.

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